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REQUEST FOR APPLICATIONS FOR NEW MEMBERS OF THE FINANCE, AUDIT AND RISK COMMITTEE (FARCO) OF THE SEXUAL AND REPRODUCTIVE HEALTH RIGHTS TRUST (SAT)

BACKGROUND AND PURPOSE

SRHR Africa Trust (SAT) supports adolescents and young people in Southern Africa to walk healthy, happy, confident, and safe pathways to adulthood. We're a 33-year-old UN ECOSOC-accredited NGO and network of activists, NGOs, and supporters focused on young people, SRHR, and the drivers of adolescent health and wellness.

All our programming is with and through young people, and our Youth Hubs and partner organizations connect young people to one another and to health services, governments, the African Union Commission, and global agencies.

SAT has offices and programming in South Africa, Botswana, Malawi, Zambia, and Zimbabwe, and a network of partners and programming in Namibia, Mozambique, Kenya, Ethiopia, Mali, Niger, and Burkina Faso. The office in South Africa also houses the regional function, which collaborates with partners globally, at the African Union Commission, and at the SADC level in Southern Africa.

WHAT IS FARCO

SAT invites applications from suitably qualified individuals or companies who wish to second an individual as part of their CSI programming for membership of its Finance, Audit & Risk Committee (FARCO), a sub-committee of the SAT Board of Directors. The FARCO is instrumental in the fulfilment of the Board's oversight responsibilities and oversees:

1. the integrity of SAT's financial reporting to stakeholders.
2. the performance of the internal audit function.
3. the implementation of financial policies and procedures.
4. the independence and performance of SAT's external auditors; and
5. SAT's adherence to principles of good governance and ethical business practices.

SAT strives to comply with King IV's Good Governance measures as appropriate for the NGO sector.

Suitably qualified candidates must be Chartered Accountants and have experience in one or more of Enterprise Risk Management, Enterprise Audit Management, or Enterprise Financial Management. In addition, experience in these fields in the NGO arena and NGOs is highly desired.



www.srhrafricatrust.org



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Board Members

• Anusha Teeruth (Naidoo) • Catherine Grant • Dumiso Gatsha • Felicity Helga Hikuam
• Gugulethu Ndebele • Jonathan Gunthorp • Dr. Marie-Claire Wangari • Perrykent Nkole

Candidates must be able to commit to taking appropriate time to participate in FARCO deliberations. FARCO meets four times a year on a Saturday morning in Rosebank, Johannesburg, for four hours (a mix of virtual and face-to-face meetings).

All SAT directors and FARCO members are volunteers and do not receive remuneration. However, SAT will meet all reasonable costs associated with attending FARCO meetings.

In addition to the FARCO membership, and by King IV, one member of FARCO will be asked to act as a Director on the SAT Board of Directors in addition to their FARCO duties. This will require approximately double the amount of time commitment. The SAT Board meets only twice a year in Johannesburg on a Saturday.

TO APPLY

If you or your company is interested in serving as a director on the SAT FARCO and the SAT Board, please send us your CV (and Company profile, where applicable). Applications should be submitted to the Board Company Secretary, Christina Magoro, at magoro@satregional.org. Submissions close at 12:00 (Central Africa Time) on **July 31st, 2025**.

